



November 2025 Certified Tribal Technology Professional Program

Time	Session	Speaker
Monday, November 17, 2025		
8:45am to 10:15am MST	Self Awareness IT leaders must navigate across the organization, balancing interactions with both technical staff and executive leadership, where success relies as much on self-awareness as it does on technical expertise. How you see yourself—and how others see you—directly influences your ability to build trust, gain influence, and drive organizational impact. In this session, participants will review their self-assessment results, explore their Cloverleaf profile, and engage in a DISC-based discussion to better understand their strengths, communication style, and blind spots. By recognizing how their style shapes relationships across all levels of the organization, leaders will identify practical steps to become better understood, more adaptable, and ultimately more influential.	Luke Freeman

Time	Session	Speaker
10:30am to 11:30am MST	<p>Point Leadership Assessment "Understand How IT Is Perceived Across the Organization As an IT leader, your ability to drive change depends on how well others trust, understand, and value your contributions. How do your key stakeholders view the IT function? Are you seen as a strategic partner or a support provider? What gaps exist between your intentions and their expectations—and how can you strengthen those relationships to enable shared success? CIO Business Vision Diagnostic This tool helps you gather honest feedback from business stakeholders about IT's performance, alignment to organizational goals, and ability to support strategic priorities. You'll gain insight into where communication, trust, or vision may be misaligned—and use this awareness to elevate your influence and reshape how IT contributes to Tribal Nation and enterprise outcomes.</p> <p>Gain Clarity on Where You Stand as a Leader of IT Operations You can't improve what you can't see. Do you have visibility into the strengths and limitations of your current IT operations? Where are your governance practices solid—and where are they holding you back? What capabilities need to mature for you to lead with greater confidence, efficiency, and credibility? IT Management & Governance Diagnostic This diagnostic provides a structured self-assessment of your IT department's operational health—benchmarking your processes, planning practices, and governance maturity against industry best practices. It reveals areas where you excel and surfaces opportunities to refine your leadership, strengthen your processes, and better align with Tribal priorities. Most importantly, it helps you see how your current environment supports—or limits—your ability to lead effectively."</p>	Luke Freeman
1:30pm to 2:30pm MST	<p>Tribes by the numbers and Tribal IT Structures + Four Common Tribe Verticals Understand the nationwide tribe community "by the numbers" and where your own organization fits. Learn about the most common IT structures, the common reasons behind each structure and the pros and cons associated with each. Learn about the four primary verticals that define most tribes (Gov, Health, Gaming, EDC). Each attendee will receive a map of the United States showing tribe locations and other valuable information.</p>	Michael Day
2:30pm to 3:30pm MST	<p>What does it mean to be a technology leader in a Tribal organization? What makes working for a tribe or tribal enterprise a unique experience?. What are the things you should know that will help you be more successful in your own career and help your tribe or tribal enterprise succeed? No matter where you work within a tribe or tribal enterprise, you will be better prepared by understanding the political, generational and cultural environment that is all around you.</p>	Renita DiStefano

Tuesday, November 18, 2025

Time	Session	Speaker
10:45am to 12:00pm MST	Thinking Big: Connecting daily tech work to organizational strategy Learn strategic planning framework, and how to clarify objectives, goals, and how your work supports your organization's vision & strategy.	Luke Freeman

Wednesday, November 19, 2025

3:30pm to 4:45pm MST	Foundations of productivity, project management, and change management Personal productivity, change management, project management.	Luke Freeman
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Thursday, November 20, 2025

10:45am to 12:00pm MST	Becoming a Thought Leader for Your Organization This session equips Tribal technology leaders to build trust, create shared language across departments, and guide change with confidence. Through interactive discussion and group activities, participants will practice strategies to communicate vision and foster collaboration beyond technical expertise.	
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Friday, November 21, 2025

8:45am to 9:45am MST	Critical Communication Skills for Leaders This session introduces a practical framework for moving from data to wisdom, helping leaders create shared understanding, craft clear narratives, and build trust across teams. Participants will practice applying the framework to real scenarios, strengthening their ability to communicate with clarity and influence.	Luke Freeman
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